

impossible | possibilities®

100

Year In Review
2021



Letter from the Board

Dear Supporters,

Can you believe it? Impossible Possibilities (IP) awarded its 100th scholarship to date! In 2021, we announced our largest scholarship class and reached a major milestone in the process. Since 2009, IP has awarded 100 college scholarships to students both in the Dallas-Fort Worth area and abroad, totaling more than \$185,000. What an incredible story for an organization that started with only a name and a few dollars in the bank!

IP has succeeded over the past 14 years largely because of its willingness to adapt. In 2013, we transitioned our fundraising efforts away from our St. Patrick's Day Festival and started an Advisory Board, which currently supports more than 30% of the organization's total annual budget. In 2016, we hosted our final Sik'lik Youth Poetry Slam; less than a year later, we awarded our first international scholarship. The changes don't stop there.

In 2022, IP will transition into a scholarship-only organization, focusing our attention on our existing base of students while creating new ways to grow our grassroots network. It's a change the Board has considered for some time and one we believe will provide a mutual opportunity to grow together with our students.

Happy New Year,

IP Advisory Board

Table of Contents:

Letter from the Board 1

Scholarships 2-4

Student Spotlights 5

Advisory Board 6-7

Maven's Milestones Recap 8-9

Financials 10

Support 11

LARGEST Scholarship Class to Date

Faith Ajanaku, Dubiski Career HS in Grand Prairie

Ashar Alvany, Dubiski Career HS in Grand Prairie

Katelyn Buck, Crowley HS

Eric Gonzalez, Cristo Rey Dallas College Prep.

Kyndall Jourdain, Bowie HS in Arlington

Jordan Logi, Lamar HS in Arlington

Emmanuel Mhrous, Central HS in Keller

Mikella Nguyen, Intl. Leadership of Texas Keller-Saginaw HS

Riana Pinto, Martin HS in Arlington

Naomi Pongroq, Emmett J. Conrad HS in Dallas

Jose Ramos, Dubiski Career HS in Grand Prairie

Luelya Weldetensae, Emmett J. Conrad HS in Dallas

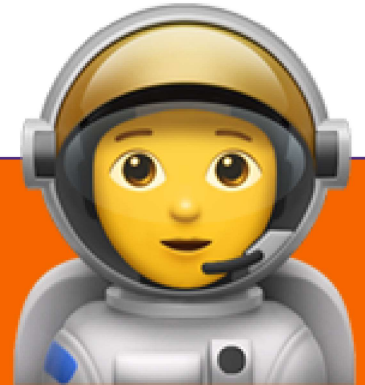


IP hosted its annual Scholarship Party on Saturday, June 5, 2021, at the Woodshed Smokehouse in Fort Worth. Pictured: Members of the 2021 Class with past recipients and members of the Advisory Board.

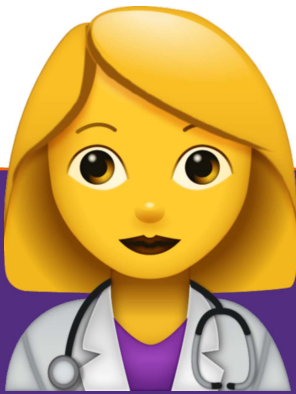
IP Awards ¹⁰⁰ Scholarships Since 2009

IP reaches major milestone with 100th scholarship awarded, totaling more than \$185,000.

2021



2020



IP celebrates its first all-women scholarship class.

2019

IP awards first international scholarship & launches its Scholarship Network.

2018



2017

2016

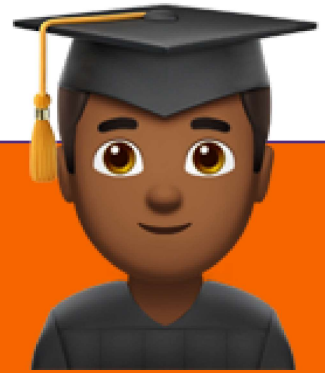
IP awards 50th scholarship, totaling \$87,500.

2015



IP increases its annual scholarship amount from \$1,500 to \$2,000.

2014



2013

Inaugural scholarship class graduates from college.



2012

2011

IP receives more than 80 scholarship applications.

2010



2009

IP awards 10 scholarships to its inaugural Scholarship Class.

Student Spotlight



Katerina Orgunov (IP Class of 2017) graduated magna cum laude from Baylor University in three years (May 2020) with majors in Business Fellows, Accounting and Marketing.

During her time at Baylor, Katerina chartered the Baylor chapter of Dream Outside the Box, a nonprofit organization that provides career-focused after-school workshops to economically disadvantaged elementary school students. A talented painter, Katerina had her work displayed at the *Cultivate 7Twelve Gallery* in Waco, placed second at the 2019 Wacotown Chalk Art Festival and created a custom chalk artwork for Magnolia Market at the Silos, a shopping complex in downtown Waco.

Her freshman year, Katerina met her future husband, a fellow Baylor student. After graduation in 2020, they had a "pandemic wedding" and later moved to Houston, where Katerina now works as a Marketing Specialist.



Ramandeep Singh (IP Class of 2010) graduated in December 2014 from the University of Texas at Arlington with a Bachelor of Science in University Studies with a focus in Business, Health Wellness and Social Sciences.

Ramandeep currently works as a Compliance Specialist with American Airlines in Fort Worth, where she analyzes maintenance documents to make sure they are in accordance with company and federal regulations. She also volunteers at both the annual Airpower Foundation's Sky Ball in Arlington, which raises money to fund support programs for military, veterans and their families, and the Children's Hunger Fund in Dallas, which provides food for children in the U.S. and around the world.

In her free time, Ramandeep enjoys traveling, baking and gardening.



Kristine Larsen (IP Class of 2011) graduated from Texas Tech University in 2015 with a Bachelor of Science in Industrial Engineering. She transitioned into a new position in August 2021 as Senior Supply Chain Associate at Flexport in Dallas after a five-year stint as a Supply Chain Engineer for ExxonMobil.

Christine spent three months during the summer of 2021 hiking 870 miles of the Appalachian Trail (AT) from Amicalola Falls, GA, to Waynesboro, VA. The AT is the longest hiking-only foot path in the world, totaling 2,193 miles, and stretches across 14 states from Georgia to Maine. Kristine said, "It was an amazing experience that I am highly thankful for."

Advisory Board



Despite the Rangers' loss, everyone enjoyed taking in a game at the new stadium.

Members of the IP Advisory Board, along with past scholarship recipients, watched the Chicago White Sox play the Texas Rangers on Friday, Sept. 17, 2021, at the new Globe Life Field in Arlington.

"It's always fun to come to the ballpark and catch up with friends," said co-founder Justin Hernandez. "We have an amazing group of supporters, and it's great when they are able to meet some of the students they have helped financially through the years."



JOIN THE ADVISORY BOARD. JOIN OUR FAMILY.

"The AB is a group of professionals who support the organization financially and share a common belief in education."

- Members serve two year-terms, either as Junior or Senior members.
- Junior members are required to make a minimum annual contribution of \$300, while Senior members are required to make a contribution of \$500.
- The only difference between Junior and Senior members is the donation amount. All contributions are tax deductible

AB Members

- **Kabiru Abubakar** - Gulf Coastline Services, Co-Founder
- **Michael Bache** - VALUE Incorporated, Principal
- **Johnathan Baker** - Sabre, Senior Manager, Financial Planning & Analysis
- **Kyle Barrie** - Chief Oil & Gas, Geologist
- **Rhett Bennett** - Black Mountain Exploration, President
- **Jeremy Burton** - Select Interactive, President
- **Demi Butler** - Emerald Residential Property Management, Project Manager
- **Chad Edwards** - Trophy Insurance Solutions, LLC, Licensed Insurance Agent
- **Michael Elliott** - Lockheed Martin, F-35 Special Tooling & Test Equipment Program Manager
- **Jacob Ferguson** - Alexander Vineyards, Co-Owner
- **Guillermo Galindo** - Lineage Logistics, Operations Manager
- **Celine Hernandez** - Louis Vuitton, Supply Chain Manager
- **Erick Gordon** - Abbott Labs, Senior Engineer
- **Colin Grunewald** - ShopPalmTree.com, Head of Business Development
- **Joshua Hernandez** - Petra Home Lending, Senior Loan Officer
- **Justin Hernandez** - Chief Oil & Gas, Chief Financial Officer
- **Katelynn Hernandez** - Mary Kay, Inc., Inventory Planning Asst. Manager
- **Ashtyn Hurr** - PriceWaterhouseCoopers, Assurance Senior
- **L. Kelly Jones** - Jones-Hassett Attorneys, Attorney
- **Dr. Jessie Lemp-Hull** - Alcon Labs, Sr. Clinical Project Lead - Surgical Franchise
- **Patrick Loudon** - Firehouse Roofing, Director of Sales
- **Duff Mahan** - Sunflower Bank, Managing Director, Loan Syndications & Capital Markets
- **Luis Marrufo** - Lockheed Martin, Industrial Engineer
- **Adam Mscichowski** - Austin Industries, Senior Internal Auditor
- **Mason Orr** - North Texas Specialty Physicians, Senior Financial Analyst
- **Jonathan Ozuna** - Peerless Manufacturing, Regional Sales Manager
- **Michael Quast** - Jasper Ridge Partners, L.P., Director
- **Esau Rodriguez** - Impossible Possibilities, Intern
- **Shane Rooney** - Chief Oil & Gas, Reservoir Engineering Manager
- **Travis Sapaugh** - CBRE, Inc., Senior Vice President - Advisory & Transaction Services, Occupier
- **Brennen Sawyer** - FTI Consulting, Senior Consultant, Transactions
- **Lucas Sawyer** - Worthington National Bank, Senior Vice President
- **Justin Stasney** - Stasney Energy Partners, Managing Partner
- **Andrew Tirbeni** - TPG, Vice President, Fundraising

Names in **orange** indicate Board of Directors.
Names in **purple** indicate Senior Level Advisory Board members.

All Good Stories Must Come to an End...



Recognizing **YOU** as one who is **DAZZLINGLY** skilled!
THIS HONOR IS BESTOWED UPON



"The Maven's Milestones Reading Achievement Program helped more than 5,000 students improve their reading levels since it began back in 2010." co-founder Justin Hernandez said. "Due to Covid-19 and the impact its had on learning, we had to make the very difficult decision to end the program. It had a great run, and we couldn't be more pleased with the results over the past 12 years."



All Good Stories Must Come to an End...



"Overseeing this program and seeing the impact it's had has been one of the most rewarding experiences of our lives," co-founder Joshua Hernandez said. "I hope all of the students who participated enjoyed it as much as we did, and that they remember Maven the Raven any time they pick up a book. Thank you to all the teachers, faculty, administrators, interns and volunteers who had a role in making this program a success."



8



9

Financial Report



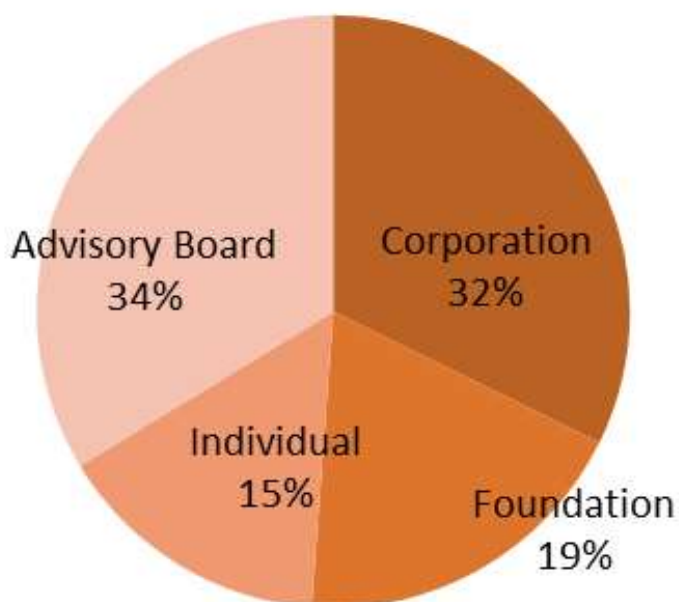
Grants Received

\$7.5K Ken W. Davis
Foundation
\$7K Texas Capital Bank

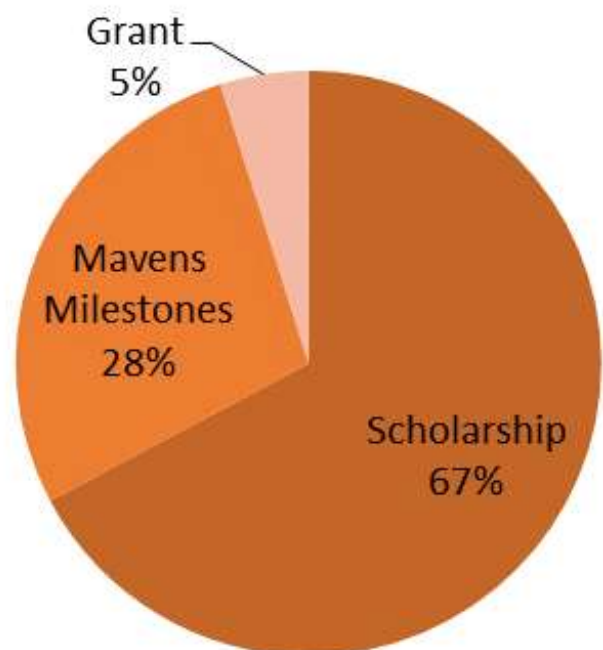
Financials

REVENUE	\$39,749
EXPENSE	<u>\$(39,749)</u>
INCOME	\$0
BEGINNING CASH	\$73,236
ENDING CASH	\$73,236

REVENUE



PROGRAM EXPENSE





Support Our Mission

Impossible Possibilities is able to impact students in the local community because of the support of individual donors just like you! If you would like to make a financial contribution that will benefit student education, you can do so by going directly to

www.ipdfw.org.

All donations are tax deductible.

Support Us Online

 @ipmovement

 @ipmovementdfw

 @ImpossiblePossibilities